To,
The Project Director DDU-GKY
National Institute of Rural Development & PR
Rajendra Nagar, Hyderabad,
Telangana.

Sub: Revision of project sanction under DDU-GKY (Himayat) being implemented by M/s Aide Et Action India. (PRN TN2014CR1268) for skilling of youths in the State of Jammu and Kashmir - reg.

Sir,

I am directed to refer to sanction orders number J-17020/07/2013 SGSY-II (SP) dated 17th June, 2013 and to state that the project sanctioned in the said sanction is herewith revised in terms of Common Norms for Skill Development Schemes as notified by Ministry of Skill Development and Entrepreneurship, Government of India. It is stated that the revised project to be implemented by M/s Aide Et Action India (bearing Permanent Registration Number TN2014CR1268) would be for skilling a total of 3311 youths in the State of Jammu and Kashmir as summarized below:

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Name of the PIA</th>
<th>Sanction Order No. and Date</th>
<th>Project target sanctioned earlier</th>
<th>Revised project target in terms of Common Norms alignment</th>
<th>Project cost sanctioned</th>
<th>Revised project cost approved in terms of Common Norms alignment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>M/s Aide Et Action India</td>
<td>J-17020/07/2013 SGSY-II (SP) dated 17th June, 2013</td>
<td>3446</td>
<td>3311</td>
<td>Rs.19,43,30,800</td>
<td>Rs. 19,42,35,810</td>
</tr>
</tbody>
</table>

2. Details of revision in the project sanction are given at Annexure I. Funding for the project shall be 100% by Central Government. The project revision shall come into force w.e.f 1.4.2016.

3. The terms & conditions for implementation of the project, as given in sanction order number J-17020/07/2013 SGSY-II (SP) dated 17th June, 2013 excepting clauses 12, 18, 40 and 47, shall continue to be applicable to the project. The said clauses shall stand revised as per Annexure II.

4. Copy of this sanction order is available on the website (http://ddugky.gov.in).

[Signature]
ANIL SUBRAMANIAM
Director
Ministry of Rural Development
New Delhi, dated 23rd March, 2017
5. This issue under the approval of Competent Authority.

Yours faithfully,

Anil Subramaniyan
Director
Director to the Government of India
(Anil Subramaniyan)

Copy to:
(i) Secretary, Department of Rural Development, State Government of Jammu and Kashmir.
(ii) Mission Director, JKSRLM, H.No. 164, Adarsh Vihar, Deeli, Channi, Jammu (J&K)
(iv) The Director of Audit, Economic & Services Ministries, AGCR Building, IP Estate, New Delhi.
(v) M/s Aide Et Action India. (PIA)
(vi) PAO, MoRD/ B&A section / Fin. I section / SO-NRLM/ Guard File/Website

Anil Subramaniyan
Director
Director to the Government of India
### 1. Basic Details:

<table>
<thead>
<tr>
<th>PRN of Applicant Organization</th>
<th>TN2014CR1268</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name of Applicant Organization</td>
<td>AIDE ET ACTION INDIA</td>
</tr>
<tr>
<td>Applying as (Single/Consortium)</td>
<td>Single</td>
</tr>
<tr>
<td>Indicate Lead Partner</td>
<td>AIDE ET ACTION INDIA</td>
</tr>
<tr>
<td>Sanction Order Number</td>
<td>J-17020/07/2013</td>
</tr>
<tr>
<td>Sanction Order Date</td>
<td>17/06/2013</td>
</tr>
<tr>
<td>Project Commencement Date</td>
<td>17/06/2013</td>
</tr>
</tbody>
</table>

Date of Submission: 08/07/2016  
Proposal Code: J-17020/07/2013  
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### 4. Fund Eligibility Details

<table>
<thead>
<tr>
<th>Details</th>
<th>Value</th>
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<tbody>
<tr>
<td>4.1 Sanctioned Training Target</td>
<td>3446</td>
</tr>
<tr>
<td>4.2 Sanctioned Project Cost</td>
<td>194330800</td>
</tr>
<tr>
<td>4.3 Training Target Achieved as on 31.03.2016</td>
<td>1738</td>
</tr>
<tr>
<td>4.4 Proportionate utilized Project cost</td>
<td>98011298</td>
</tr>
<tr>
<td>4.5 Funds Available for re-allocation as per CNN</td>
<td>96319503</td>
</tr>
</tbody>
</table>

अनिल सुब्रामणियम/ANIL SUBRAMANIAM  
निदेशक / Director  
भारत सरकार/Government of India  
ग्रामीण विकास मंत्रालय/Mo Rural Development  
कृषि मंत्र, नई दिल्ली/Krishi Bhawan, New Delhi
5. Training Target Details

<table>
<thead>
<tr>
<th>Target Details</th>
<th>Scheme</th>
<th>Himayat</th>
</tr>
</thead>
<tbody>
<tr>
<td>Proposed State</td>
<td>JAMMU AND KASHMIR</td>
<td></td>
</tr>
<tr>
<td>Total duration of the project (in months)</td>
<td>48</td>
<td></td>
</tr>
<tr>
<td>Elapsed duration of the project as on 31.03.2016 (in months)</td>
<td>33</td>
<td></td>
</tr>
<tr>
<td>Remaining duration of the project (in months)</td>
<td>15</td>
<td></td>
</tr>
<tr>
<td>Revised Training Target for Unutilized Project Cost as per CNN</td>
<td>1573</td>
<td></td>
</tr>
</tbody>
</table>

5.1 Proposed District Wise Targets

<table>
<thead>
<tr>
<th>State</th>
<th>District</th>
<th>Target(No. of candidates)</th>
</tr>
</thead>
<tbody>
<tr>
<td>JAMMU AND KASHMIR</td>
<td>KUPWARA</td>
<td>207</td>
</tr>
<tr>
<td>JAMMU AND KASHMIR</td>
<td>BADGAM</td>
<td>346</td>
</tr>
<tr>
<td>JAMMU AND KASHMIR</td>
<td>PULWAMA</td>
<td>312</td>
</tr>
<tr>
<td>JAMMU AND KASHMIR</td>
<td>JAMMU</td>
<td>275</td>
</tr>
<tr>
<td>JAMMU AND KASHMIR</td>
<td>KISHTWAR</td>
<td>250</td>
</tr>
<tr>
<td>JAMMU AND KASHMIR</td>
<td>KULGAM</td>
<td>0</td>
</tr>
<tr>
<td>JAMMU AND KASHMIR</td>
<td>REASI</td>
<td>183</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td><strong>1573</strong></td>
</tr>
</tbody>
</table>

5.1b Proposed Location of Training Centers

<table>
<thead>
<tr>
<th>State</th>
<th>District</th>
<th>Special area (Yes/No)</th>
<th>No of Training Centers</th>
<th>Nature of Training Centers</th>
<th>Target(No. of candidates)</th>
</tr>
</thead>
<tbody>
<tr>
<td>JAMMU AND KASHMIR</td>
<td>BADGAM</td>
<td>Yes</td>
<td>1</td>
<td>Non Residential</td>
<td>346</td>
</tr>
<tr>
<td>JAMMU AND KASHMIR</td>
<td>JAMMU</td>
<td>Yes</td>
<td>1</td>
<td>Non Residential</td>
<td>275</td>
</tr>
<tr>
<td>JAMMU AND KASHMIR</td>
<td>KUPWARA</td>
<td>Yes</td>
<td>1</td>
<td>Non Residential</td>
<td>207</td>
</tr>
<tr>
<td>JAMMU AND KASHMIR</td>
<td>REASI</td>
<td>Yes</td>
<td>1</td>
<td>Non Residential</td>
<td>183</td>
</tr>
<tr>
<td>JAMMU AND KASHMIR</td>
<td>KISHTWAR</td>
<td>Yes</td>
<td>1</td>
<td>Non Residential</td>
<td>250</td>
</tr>
<tr>
<td>JAMMU AND KASHMIR</td>
<td>PULWAMA</td>
<td>Yes</td>
<td>1</td>
<td>Non Residential</td>
<td>312</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td><strong>1573</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

5.2 Proposed Trade Wise Targets

<table>
<thead>
<tr>
<th>Sector</th>
<th>Certifying Agency</th>
<th>Trade of Certification</th>
<th>Prerequisite Trades</th>
<th>Total Trade Specific Training Duration</th>
<th>Class Room Hours</th>
<th>OJT Hours</th>
<th>Trade Wise Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Retail</td>
<td>Director General of Employment &amp; Training</td>
<td>Retail Operations - RET103</td>
<td>Sales Associate - RAS/Q0104,</td>
<td>596</td>
<td>420</td>
<td>176</td>
<td>368</td>
</tr>
</tbody>
</table>

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Proposal Code: 3101/0007/MRDP
<table>
<thead>
<tr>
<th>Trade of Certification</th>
<th>No of Additional Trade(s)</th>
<th>Total Hours of trade specific classroom training</th>
<th>Hours of Soft Skills training</th>
<th>Hours of English Skills training</th>
<th>Hours of Computer Skills training</th>
<th>Hours of OJT Training</th>
<th>Total Training Duration (in Hours)</th>
<th>Assured Monthly Salary CTC (in Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Retail Operations - RET103</td>
<td>1</td>
<td>420</td>
<td>20</td>
<td>86</td>
<td>115</td>
<td>176</td>
<td>826</td>
<td>8000</td>
</tr>
<tr>
<td>DTP and Print Publishing Assistant - ICT702</td>
<td>0</td>
<td>340</td>
<td>25</td>
<td>73</td>
<td>97</td>
<td>160</td>
<td>695</td>
<td>8000</td>
</tr>
<tr>
<td>Household Services (General) - HOS706</td>
<td>0</td>
<td>352</td>
<td>25</td>
<td>75</td>
<td>100</td>
<td>168</td>
<td>720</td>
<td>8000</td>
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</table>

### 5.3b Training Cost based on trades proposed

<table>
<thead>
<tr>
<th>Target Proposed</th>
<th>Total Training Duration Hours</th>
<th>Sector</th>
<th>Trade(s)</th>
<th>Class Room Training Hours</th>
<th>Cost Category</th>
<th>Unit Rate (Per hour in Rs.)</th>
<th>OJT Hours</th>
<th>Non-Domain Training Hours</th>
<th>Training Cost Per Trainee for the trade group (Rs.)</th>
<th>Total Training Cost for the trade group (Rs.)</th>
<th>Assessment cost per Trainee (Rs.)</th>
<th>Total Assessment Cost (in Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>368</td>
<td>826</td>
<td>Retail</td>
<td>Retail Operation s - RET103</td>
<td>120</td>
<td>II</td>
<td>34.65</td>
<td>176</td>
<td>230</td>
<td>25585.98</td>
<td>9415604</td>
<td>1500</td>
<td>552000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Retail</td>
<td>Sales Associate - RAS/Q01 04</td>
<td>300</td>
<td>II</td>
<td>34.65</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>503</td>
<td>695</td>
<td>IT-ITES</td>
<td>DTP and Print Publishing Assistant - ICT702</td>
<td>340</td>
<td>II</td>
<td>34.65</td>
<td>160</td>
<td>195</td>
<td>24081.75</td>
<td>12113120</td>
<td>1500</td>
<td>754500</td>
</tr>
<tr>
<td>702</td>
<td>720</td>
<td>Tourism &amp; Hospitality</td>
<td>Household Services (General) - HOS706</td>
<td>352</td>
<td>II</td>
<td>34.65</td>
<td>168</td>
<td>200</td>
<td>24948.00</td>
<td>17513496</td>
<td>1500</td>
<td>1053000</td>
</tr>
</tbody>
</table>

Date of Submission : 08/07/2016
Proposal Code: 2020-07-013
Rural Development

निर्मला सिंह / Director
माता सरकार / Government of India
पृष्ठ पत्रक / Krishna Bhawan, New Delhi
### 5.4 Training Target Distribution

<table>
<thead>
<tr>
<th>Trade of Certification</th>
<th>Non-Residential Facility</th>
<th>Residential Facility</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total Training Hours</td>
<td>Full Time</td>
</tr>
<tr>
<td>Retail Operations</td>
<td>695</td>
<td>503</td>
</tr>
<tr>
<td>DTP and Print</td>
<td>826</td>
<td>368</td>
</tr>
<tr>
<td>Publishing Assistant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Household Services</td>
<td>720</td>
<td>702</td>
</tr>
<tr>
<td>(General)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>1573</td>
<td>0</td>
</tr>
</tbody>
</table>

### 5.5 Boarding and Lodging Arrangement at

<table>
<thead>
<tr>
<th>Trade of Certification</th>
<th>X Category Cities/Town</th>
<th>Y Category Cities/Town</th>
<th>Z Category Cities/Town</th>
<th>Rural Area and any Area not notified as a municipal/town area</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Retail Operations</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>DTP and Print</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Publishing Assistant</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Household Services</td>
<td>0</td>
<td>0</td>
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<td>0</td>
</tr>
<tr>
<td>(General)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

### 5.6 Categories of candidate (Minimum Coverage)

- Training Target Achieved as on 31.03.2018: 1738
- Revised Training Target for Unutilized Project Cost as per CNN: 1573
- Total Training Target for the Project (A+B): 3311

<table>
<thead>
<tr>
<th>Category</th>
<th>SC</th>
<th>ST</th>
<th>Minorities</th>
<th>Women</th>
<th>Transgender</th>
<th>PwD</th>
<th>Special Group</th>
</tr>
</thead>
<tbody>
<tr>
<td>JAMMU AND KASHMIR</td>
<td>7%</td>
<td>12%</td>
<td>4%</td>
<td>33%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Candidate</td>
<td>232</td>
<td>398</td>
<td>133</td>
<td>1093</td>
<td>0</td>
<td>6</td>
<td>0</td>
</tr>
</tbody>
</table>

### 5.7 Other Details

- **5.7.1 Will candidates be receiving an international certification approved by MoRD?** No
- **5.7.2 One time travel cost (maximum limit of Rs. 4,500/-)**

<table>
<thead>
<tr>
<th>No. of Candidates</th>
<th>Indicate rate for One time travel cost (maximum limit of Rs. 4,500/-)</th>
<th>One time travel cost (in Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1300</td>
<td>4500</td>
<td>5850000</td>
</tr>
</tbody>
</table>

### 5.8 Placement Details

- **5.8.1 Total Placement Proposed for the Training Target for the Remaning Project Period** 1102
- **5.8.2 Whether Captive Placement Proposed** NO
- **5.8.3 Whether Overseas Placement Proposed** NO
- **Project Target** 3311
- **Placement Target** 3311
6. Welfare Cost (Other than predefined welfare cost)

<table>
<thead>
<tr>
<th>Total number of candidates proposed for welfare cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>6.1 Retention Support</td>
</tr>
<tr>
<td>6.2 Career Progression</td>
</tr>
<tr>
<td>6.4 Foreign placement</td>
</tr>
</tbody>
</table>

*Anil Subramaniyam/ANIL SUBRAMANIAM*

...
### Estimated Cost of the Project (in Rs.)

<table>
<thead>
<tr>
<th>Sr. No</th>
<th>Item</th>
<th>Cost (in Rs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Project Cost Component</td>
<td></td>
</tr>
<tr>
<td>7.1a</td>
<td>Standard Training Cost</td>
<td>39042220</td>
</tr>
<tr>
<td>7.1b</td>
<td>Additional Training Cost for Special Areas</td>
<td>4024859</td>
</tr>
<tr>
<td>7.2</td>
<td>Assessment Cost</td>
<td>2359500</td>
</tr>
<tr>
<td>7.3</td>
<td>Boarding and Lodging Expenses</td>
<td></td>
</tr>
<tr>
<td>7.3.1</td>
<td>X Category Cities/Town @ Rs. 300 Per day per candidate</td>
<td></td>
</tr>
<tr>
<td>7.3.2</td>
<td>Y Category Cities/Town @ Rs. 250 Per day per candidate</td>
<td></td>
</tr>
<tr>
<td>7.3.3</td>
<td>Z Category Cities/Town @ Rs. 200 Per day per candidate</td>
<td></td>
</tr>
<tr>
<td>7.3.4</td>
<td>Rural Areas and any Area not notified as a municipal/town area @ Rs. 175 Per day per candidate</td>
<td></td>
</tr>
<tr>
<td>7.4</td>
<td>One time travel cost (maximum limit of @ Rs. 4500 /-)</td>
<td>5850000</td>
</tr>
<tr>
<td>7.5</td>
<td>Food and To &amp; Fro charges @ Rs. 15.625 per Hour</td>
<td>18109266</td>
</tr>
<tr>
<td>7.6</td>
<td>Uniform cost (cost of one pair is Rs. 1000 /-, 2 pairs provided in case of 9 months and 12 months course)</td>
<td>1573000</td>
</tr>
<tr>
<td>7.7</td>
<td>Post Placement Support</td>
<td>18876000</td>
</tr>
<tr>
<td>7.7.1</td>
<td>For training duration of courses less than 1152 hours (Rs. 2000 /- per month for 6 months per trainee)</td>
<td>18876000</td>
</tr>
<tr>
<td>7.7.2</td>
<td>For training duration of courses more than/ equal to 1152 hours (Rs. 1000 /- per month for 2 months per trainee)</td>
<td></td>
</tr>
<tr>
<td>7.8</td>
<td>Monitoring Fees</td>
<td>1368040</td>
</tr>
<tr>
<td></td>
<td>Project Cost Component Total for the Remaining Project Period (A)</td>
<td>91202685</td>
</tr>
<tr>
<td>B</td>
<td>Welfare Cost Component</td>
<td></td>
</tr>
<tr>
<td>7.9</td>
<td>Placement Incentive</td>
<td>2700</td>
</tr>
<tr>
<td>7.10</td>
<td>Retention Support @ Rs. 3000 /- per candidate</td>
<td>1500000</td>
</tr>
<tr>
<td>7.11</td>
<td>Career Progression @ Rs. 5000 /- per candidate</td>
<td>2500000</td>
</tr>
<tr>
<td>7.12</td>
<td>Foreign placement @ Rs. 10000 /- per candidate</td>
<td></td>
</tr>
<tr>
<td>7.13</td>
<td>Mobile Tracking Support for Candidates @50 /- per month for 12 months</td>
<td>943800</td>
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<td>7.14</td>
<td>Monitoring Fees</td>
<td>75327</td>
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<tr>
<td></td>
<td>Welfare Cost Component Total for the Remaining Project Period (B)</td>
<td>5021827</td>
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<tr>
<td></td>
<td>Total Project Cost for the Remaining Project Period (A + B)</td>
<td>96224513</td>
</tr>
<tr>
<td></td>
<td>Total Project Cost Including utilized Project cost</td>
<td>194235810</td>
</tr>
</tbody>
</table>

Date of Submission : 08/07/2016
Proposal Code : J-1702007/2013
Page No. 7 of 12
## 8. Funding Pattern

<table>
<thead>
<tr>
<th>Funding by</th>
<th>Share of funding (%)</th>
<th>Project Cost Component (A) for Remaining period</th>
<th>Welfare Cost Component (B) for Remaining period</th>
<th>Total Project Cost (A+B) for Remaining period</th>
<th>Total Project Cost including utilized funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>Central Government (in case of North-east and Special Category States-90%, in case of Himayal and UT States- 100% and in case of all other States 60%)</td>
<td>100</td>
<td>91202685</td>
<td>5021827</td>
<td>96224512</td>
<td>194235810</td>
</tr>
<tr>
<td>State Government</td>
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<td>0</td>
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<td>91202685</td>
<td>5021827</td>
<td>96224512</td>
<td>194235810</td>
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</tbody>
</table>
9. Manpower and Assessment Arrangement

<table>
<thead>
<tr>
<th>Resource person</th>
<th>Proposed target is less than 2000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Mobilization Specialist</td>
<td>2</td>
</tr>
<tr>
<td>Placement Specialist</td>
<td>2</td>
</tr>
<tr>
<td>MIS Specialist</td>
<td>1</td>
</tr>
<tr>
<td>Trainer for proposed trades</td>
<td>3</td>
</tr>
<tr>
<td>English language trainers</td>
<td>1</td>
</tr>
<tr>
<td>Soft Skills and life skills trainers</td>
<td>1</td>
</tr>
<tr>
<td>IT literacy trainers</td>
<td>1</td>
</tr>
<tr>
<td>Post Placement Specialist</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>12</strong></td>
</tr>
</tbody>
</table>

[Signature]

Anil Subramaniam
Director
Ministry of Rural Development
New Delhi

Date of Submission: 08/07/2016
Proposal Code: J-17020/07/2013
10. Outsourcing of the project activities

No activity has been outsourced

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Krishi Bhawan, New Delhi
Modified clauses in the Standard Terms and Conditions are given below:

Clause 12: The Project Implementing Agency shall ensure that each training centre should remain in existence for at least three months from the date of completion of training or until 70% of those trained have been placed (whichever is later), and during this period the training centre shall act as Information and Facilitation centre for trainees and their families.

Clause 18: The Project Implementing Agency should place a minimum of 70% of those who are trained in jobs with regular wages. Placement for this purpose is defined as continuous employment for a minimum of three months, where:

(i) the period of continuous employment need not be with the first employer.

(ii) the trainee should have worked and received payment for three continuous months, proof of which can either be in the form of a salary slip or a certificate indicating salary paid signed by the employer and salary received by the person placed along with a bank statement.

Clause 40: One tablet computer per trainee shall be made available for the candidates undergoing training in each centre.

Clause 47: The Project Implementing Agency may include cost of live distance training techniques as part of Training charges.

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निदेशक / Director
भारत शास्त्री/Government of India
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