Sub: Minutes of the Champion Employer Review meeting on implementation of DDU-GKY - reg

A meeting to review the implementation of DDU-GKY projects was undertaken with following Champion Employers:

Participating Champion Employers:
M/s. Manpower Group Services India Pvt Ltd
M/s. Orion Edutech Pvt Ltd
M/s. MPTA Education Ltd

Minutes of the Champion Employer meeting are enclosed for information and necessary action.

(Sandeep Sharma)
Deputy Director(RS)

To:

1. CEO/MDs of SRLM/State Nodal Skill Mission of all the states implementing DDU-GKY Scheme

2. PMU/All State SPOC - DDU-GKY

3. Champion Employers mentioned above

4. Shri. Shankar Dutt, Director (M&E), NIRD, Rajendra Nagar, Hyderabad - 500030, Telangana

5. Shri. B.K Tripathi, Vice President, NABCONS, New Delhi, Regional Office 24, Rajendra Nagar, New Delhi - 110008

6. Shri. Rabindra Keshari for uploading in the website under appropriate section
Meeting with Champion Employers  
Date: 18 December 2018  
Participants from DDUGKY, MORD

1. Shri. Charanjit Singh, Joint Secretary (Skills)  
2. Shri. Virendra Sharma, Director (Skills)  
3. Shri. Sandeep Sharma, Deputy Director  
4. Ms. Sarika Dhawan, Associate Head, Institutional Partnership  
5. Shri. Nikhil Jain, MIS Consultant

Representatives of the following Champion Employers attended the meeting:-

<table>
<thead>
<tr>
<th>S/No</th>
<th>Champion Employer</th>
<th>Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>M/s. Manpower Group Services</td>
<td>Mr. Manmeet Singh</td>
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<td></td>
<td></td>
<td>Mr. Vinod Zutshi</td>
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<td></td>
<td></td>
<td>Mr. Shrishaila Phatak</td>
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<td>2.</td>
<td>M/s. MPTA Education Ltd</td>
<td>Mr. Prasad Karhadkar</td>
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<td></td>
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<td>Mr. Amol Vaidya</td>
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<td>3.</td>
<td>M/S. Orion Eductech Pvt Ltd</td>
<td>Mr. Santu Kumar Ghosh</td>
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<td></td>
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<td>Mr. Deepraj Paul</td>
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<td></td>
<td></td>
<td>Mr. Nimesh Mehta</td>
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Agenda for the Meeting
i. Project performance review of the Champion Employers  
ii. Champion Employers status on ‘hold’ to be reviewed

Discussion Points

1). Individual meetings were held with the above mentioned Champion Employers. An update was provided by the Champion Employer representatives regarding projects especially training commencement, training centre preparedness, number of trained and placed candidates for sanctioned projects.

2). MoRD has observed that PCO for most projects are dated in the year 2017.

3). Minor discrepancies were observed in the data reported by Champion Employer and the report available on MPR. It was recorded that the PIA needs to update project achievements
regularly on the MPR especially placement related data. States are also required to update any revision in target given to the PIAs. The CE is required to report any issue of migration of data from MRIGS to MPR to the MIS team to ensure these issues are resolved.

4). Some of the issues discussed by M/s. Manpower Group services India Pvt ltd were that they have requested for trade change in Karnataka state. Responding to this issue, MoRD has requested the CE to contact KSRLM directly to get the issue resolved. The CE has assured that by September 2019 they will train and place candidates as per the requirement of the project. It has been requested by the CE that till there is visible improvement in the project performance, the CE status may remain on ‘hold’ or status quo to remain for the existing hold status for M/s. Manpower Group Services India Pvt Ltd.

5). Some of the issues discussed by M/s. Orion Edutech Pvt Ltd were that the target has been right sized in three states (Chattisgarh, Haryana and Tamilnadu). It is observed that MPR needs to reflect the revised target for the above three states. The CE has requested that their status may be reinstated. The CE would like to propose application in the North East states such as Mizoram, Meghalaya, Arunachal Pradesh and Uttar Pradesh. The CE status of M/s Orion Edutech Pvt Ltd has been on hold since November 2017 due to which the CE was unable to apply for projects.

6). Some of the issues discussed by M/s. MPTA is that the CE is keen to apply in the following states:- Odisha, Bihar and Uttar Pradesh, but they are unable to propose applications as the CE status has been on hold since November 2017. The CE has shown improvement in the projects with 82% PPWS wise achievement as per MPR. The CE has requested that their ‘hold’ status may be reinstated.

B. The cumulative project achievement as per MPR as on 18th December is given below:

<table>
<thead>
<tr>
<th>S/N</th>
<th>Champion Employers</th>
<th>No of projects</th>
<th>Sanctioned Target</th>
<th>Actual commencement</th>
<th>Percent commenced against target</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>MANPOWERGROUP SERVICES INDIA Pvt Ltd</td>
<td>5</td>
<td>12930</td>
<td>3290</td>
<td>25%</td>
</tr>
<tr>
<td>2.</td>
<td>MPTA EDUCATION LTD</td>
<td>4</td>
<td>4350</td>
<td>1456</td>
<td>33%</td>
</tr>
<tr>
<td>3.</td>
<td>ORION EDUTECH PVT LTD</td>
<td>14</td>
<td>32091</td>
<td>8885</td>
<td>28%</td>
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C. Decisions taken and Actions Agreed

(I). MoRD has taken the decision to reinstate the ‘Champion Employer’ status of the following Champion Employers:-

(a). MPTA Education Ltd
(b). Orion Edutech Pvt Ltd

(c). In case of Manpower Group Services India Pvt Ltd, the CE 'hold' status is to continue and no further projects to be sanctioned to the CE till there is marked improvement in all projects.

(II) MoRD shall be conducting periodic meetings to review the project performance of the Champion employers.