Subject: Performance Review Committee (PRC) Meeting held on 13th & 14th January, 2015 at NASC Complex, Pusa, New Delhi-regarding.

Sir,

I am directed to refer to the subject mentioned above and state that the decisions taken in the PRC meeting in respect of DDU-GKY (erstwhile Aajeevika Skills) Division is enclosed at Annexure (the complete minutes of the PRC’s meeting are available at Ministry’s website www.rural.nic.in). It is requested that necessary action may be taken in light of the decisions taken by the PRC and compliance report in respect of each point pertaining to DDU-GKY Division may be furnished to this Division at the earliest, may be also mailed at sbtiwari.1968@rediffmail.com.

Enclosure: As above.

(S.B. Tiwari)
Under Secretary to the Government of India
Tel: 24603617

To

1. All Secretaries (in-charge) of Rural Development in State Governments.
3. Shri Abu, Consultant –Follow up with State Governments.
Inputs from Skills Division for the minutes of PRC Meeting with States held on 14th January, 2015 (action points given in bold)

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| 1    | New developments in Placement Linked Skills Development scheme of MoRD since previous PRC in September 2014. | It was informed to all State Governments that the MoRD has revamped the Placement Linked Skill Development Scheme (Aajeevika Skills) as Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY) on 25th September 2014. The key changes in Guidelines were shared with the representatives of State Government as below:  
(i) Industry Internship Program of 1 year duration introduced.  
(ii) Long Term course (more than 12 months) with partial Government funding (limited to 12 months) introduced to access CSR / other funds.  
(iii) Lowered minimum age of candidates to 15 years  
(iv) Removed upper age restrictions for women, Particularly Vulnerable Tribal Groups (PVTGs), Persons with Disabilities (PwDs), Transgender and other Special Groups.  
(v) Eligibility criteria for youth participating in the skilling program expanded to include eligible youth from MGNREGA worker household, RSBY card holders, Antyodaya and BPL PDS card holders, SHG member households and youth from households covered under auto inclusion parameters and deprivation indicators as per SECC, 2011.  
(vi) Clarified that per-diem payable for food & transportation to non-residential candidates is Rs.100 per day.  
(vii) Introduced mandatory Aadhaar authenticated biometric attendance for trainees and trainers in all training centres.  
(viii) Clarified that residential cost allowed for 7 days training given to non-residential candidates under work readiness module.  
(ix) PIA can take only one consortium partner.  
(x) Limited Liability Partnership firm | All State Governments/UTs.                                                      |
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<td>eligible to become PIA under DDU-GKY (xi) Priority given to projects by Category A PIAs over Categories B and C (in that order). (xii) Within Category A, priority given to projects offering foreign placement, projects by Champion employers, projects with Captive placement, projects offering industrial internships, projects offering long-term courses, projects by educational institutions of high repute, projects by PIAs that have completed 3 or more projects under DDU-GKY (or SGSY-SP) in the last five years, projects by PIAs who have trained 20,000 beneficiaries with 75% placement in the last five years. All States were requested to ensure strict compliance with the revamped DDU-GKY Guidelines in implementation of DDU-GKY skill training program. It was further requested that States may ensure preference in mobilization to eligible youth of MGNREGS households.</td>
<td>All States/UTs</td>
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<td>2</td>
<td>Review of 12th Five Year Plan period target for skilling and achievement.</td>
<td>It was stated that the skill training target for MoRD for 12th Five year Plan period had been revised from 33 lakhs to 10.50 lakh candidates after taking into account the funds available for the program. Against this revised target the physical achievement till 31.12.2014 was 4.70 lakh candidates. It was informed to all States that since the average project duration is three years, the remaining target for which projects is to sanctioned in order to achieve 10.50 lakhs is 16.53 lakh candidates. Against this, the MoRD has so far approved DDU-GKY projects (in non-AAP states) and AAP covering 13.11 lakh candidates and has proposed to sanction projects/AAP for 3.60 lakh candidates in the FY 2015-16. It was also informed to the States that in doing so, the MoRD, in terms of section 5.1 of DDU-GKY Guidelines, has reallocated targets from low-performing States to such States that have been proactive in implementation DDU-GKY projects. Clarifying to query from State Governments on whether further</td>
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<td>reallocations is possible, it was clarified that priority shall be given to States for the remaining 3.60 lakh target based on first-come-first-served basis after review and reallocation of target. All States were requested to review the skill training project applications pending with them and immediately apply for sanction of projects/AAP with MoRD for remaining 3.60 lakh candidates in the 12th Five Year Plan period.</td>
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<td>Submission of Annual Action Plan and Year Programme by State Governments for 2015-16.</td>
<td>All existing AAP States were requested to furnish their AAP for FY 2015-16 by 15th February 2015. In case of non-AAP States, it was requested that Year Programme (which comes to 10.3% of the total project cost sanctioned in their State in the year) may be furnished for capacity building activities allowed under the DDU-GKY Guidelines by 15th February 2015.</td>
<td>Andhra Pradesh, Bihar, Gujarat, Kerala, Odisha, Rajasthan, Telangana, Tamil Nadu and Uttar Pradesh. All other States not mentioned above</td>
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<td>Compliance to Standard Operating Procedure in implementation of DDU-GKY.</td>
<td>The importance of adherence to SOP in programme implementation was again stressed by MoRD. (i) All AAP State Governments were advised to develop systems for ensuring adherence to SOP (ii) It was clarified that Financial SOP have been developed and was shortly being notified by MoRD. (iii) States, which had not attended SOP training in NIRD, were requested to do so immediately.</td>
<td>Andhra Pradesh, Bihar, Gujarat, Kerala, Odisha, Rajasthan, Telangana, Tamil Nadu and Uttar Pradesh. MoRD. Arunachal Pradesh, Goa, Himachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Punjab and Sikkim.</td>
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<td>(iv) An e-learning module of SOP for self-assessment was being notified by MoRD. All State Governments were requested to ensure that officials concerned with DDU-GKY should qualify the assessment under the e-learning module.</td>
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<td>All States/UTs.</td>
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| 5    | MIS for DDU-GKY | (i) All States/UTs need to develop an MIS which should contain the following modules:  
• User Management  
• Help Desk Support  
• Proposal Submission and Management  
• Project Plan Management  
• Candidate Management  
• Training Centre Management  
• Batch Management  
• Training Management  
• OJT Management  
• Assessment Management  
• Placement Management  
• Post Placement Tracking  
• Performance Management  
• External Integration Management  
(ii) MIS, so developed, should integrate with ASDMS in MoRD when developed. | | All States/UTs |
| 6    | Mapping of PIA and Candidate accounts in PFMS | All States implementing DDU-GKY projects need to ensure that PIA accounts are mapped to PFMS and funds are released to PIAs who maintain bank accounts linked with PFMS. It was pointed out that this is necessary to track fund release. | | All States. |
| 7    | On-Job-Training (OJT) | Several States requested the MoRD to consider one-time travel cost for candidates to OJT centers.  
It was agreed to examine the request. | | MoRD. |
| 8    | Minimum wages for candidates given placement after skilling under DDU-GKY. | It was pointed out that in several States, the salary expectation was much higher than Rs.6000 per month prescribed in the DDU-GKY Guidelines.  
In this context, AAP State Governments were informed that they may give preference in short-listing of projects which offer higher wages, and to that extent set a benchmark for minimum wages higher than Rs.6000 per month. | | Andhra Pradesh, Bihar, Gujarat, Kerala, Odisha, Rajasthan, Telangana, Tamil Nadu and Uttar Pradesh. |
| 9    | Projects for Special | State Governments requested that the | | MoRD |

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|       | Groups.                                         | MoRD may identify a panel of PIAs which specialize in projects for Special Groups.  
MoRD agreed to consider this request.                                                                                                           |               |
| 10    | Uniform residential cost in DDU-GKY projects.   | State Governments pointed out that in several instances, the cost of infrastructure in Block /District level is higher than costs in Headquarters. It was requested to review the cost structure and allow for an uniform residential costs irrespective of location of residential center.  
MoRD agreed to consider this request.                                                                                                           | MoRD         |
| 11    | Administrative cost for implementing DDU-GKY projects. | Several States voiced serious concerns on the fact that the existing DDU-GKY Guidelines does not permit Administrative cost. It was clarified by MoRD that Administrative cost is at present restricted due to Cabinet decision in the matter.  
MoRD agreed to review the possibility of allowing Administrative costs within existing provisions.                                           | MoRD         |