

Karnataka State Rural Livelihood Mission

Karnataka State Rural Livelihoods Mission (KSRLM) has been entrusted with the task of implementing National Rural Livelihoods Mission in the state of Karnataka. Sanjeevini is the name given to the Karnataka State Rural Livelihood Mission. Sanjeevini will be implemented in the State through a registered society called the **Karnataka State Rural Livelihood Promotion Society**. The mission of the KSRLM is - "To reduce poverty by providing gainful wage and self-employment opportunities through DDU-GKY programme."

KSRLPS – Sanjeevini invites applications from committed Skill development professionals who wish to contribute their knowledge, experience and skills to eradicate poverty in rural areas of Karnataka for following positions on contract basis.

Position Name	Vacancy	Location
State Programme manager- Alumni, Migration Support, Placement retention tracking & Career progression	01	Bangaluru
State Program Manager –Mobilization, Counseling and Job fairs	01	Bangaluru
Program Manager – Finance & Proposal Examination.	01	Bangaluru
State Program Manager – Pedagogy & learning management.	01	Bangaluru
State Program Manager – (PIA coordination and Development)	01	Bangaluru
State Program Manager – Inspection quality assurance & Branding	01	Bangaluru
State Programme manager- <u>IT & Biometrics</u>	01	Bangaluru
State Programme manager- Coordination	01	Bangaluru
Senior Officer	01	Bangaluru
Thematic Staff- Quality Assurance	04	Bangaluru

Interested candidates can apply through online link available at www.sanjeevinikarnataka.org website on or before **24th February 2018**.

The selection process which include group discussion and personal interview. The shortlisted candidates will be intimated through email for group discussion and interview.

Position Name	State Programme manager- <u>Alumni, Migration Support, Placement retention tracking & Career progression.</u>
Salary Range	The candidate shall be on probation for the first 6 months wherein Rs.60,000/- will be offered after satisfactory performance , it may be raised to Rs. 75,000/-
Eligibility	Any full time Masters Degree / MBA in Marketing will be preferred <ul style="list-style-type: none"> ➤ Minimum 7 years' experience in the relevant field. ➤ Familiar in Kannada Language Age: Below :45 Years
Job Description	State Programme Manager : <ul style="list-style-type: none"> ➤ Support to keep a track records of individual candidates at the community level ➤ Periodical follow up with the candidates by taking feedback and trouble shooting of the constraints/problems at the work place. ➤ Encourage to advanced skills to the placed candidates for their up scaling of employment. ➤ Maintain Database of the Placements and Placed Candidates at all the levels. ➤ Provide to the support for the migrated candidates and help them to access the nearest hostels, Food availability and transportation etc. ➤ Setup and monitor migration centre. ➤ Report progress of migration centre & expand/develop migration centre.
Position Name	State Program Manager –Mobilization, Counseling and Job fairs
Salary Range	The candidate shall be on probation for the first 6 months wherein Rs.60,000/- will be offered after satisfactory performance , it may be raised to Rs. 75,000/-
Eligibility	Full time Master Degree in Psychology /Master of Social work/ PG in Rural Management or equivalent disciplines. Minimum 7 years' experience in relevant fields like counseling/ social mobilization programs/ placing the trained skilled youth. Familiar in Kannada Language. Age: Below : 45 Years
Job Description	<ul style="list-style-type: none"> ➤ To support for the mobilization of the candidates for training centers. ➤ Plan to involve all the stake holders like Gram Panchayats, WLFs and GPLFs , Dist. level Officers and Organizations for Mobilization ➤ Support the Project Implementing Agencies in Mobilization Plan ➤ Support in Counseling to the candidates and parents of the candidate. Preparing Modules for counseling, Adopt good practices for the scientific counseling. ➤ Support for organizing the job fairs at all the levels in a systematic manners like logistics, communications, materials and effective

	<p>organizing of the Job fairs.</p> <ul style="list-style-type: none"> ➤ Monitoring and Evaluation of effectiveness of job melas. ➤ Report/projections/costing.
Position Name	Program Manager – Finance & Proposal Examination.
Salary Range	The candidate shall be on probation for the first 6 months wherein Rs.60,000/- will be offered after satisfactory performance , it may be raised to Rs. 75,000/-
Eligibility	<p>Full time MBA – Finance/ M.Com/ ICWA</p> <p>Minimum 7 years’ experience in project appraisal, finance and investment advisory services, Financial due diligence, Preferably given work in world bank aided/Central/State government projects in development sector.Familiar in Kannada Language</p> <p>Age: Below : 45 Years</p>
Job Description	<ul style="list-style-type: none"> ➤ generation of internal and external financial reports as per requirements; ➤ undertaking review of Utilization Certificates (UCs) submitted by partners; ➤ disbursement scheduling and timely fund transfer; proposal evaluation and appraisal received for empanelment of new partners; ➤ management accounting by ensuring regular update, periodical review; ➤ conducting screening of the project application ➤ conducting qualitative project appraisals as per the guidelines ➤ monitor appraisal process and work allocation including project application during all stages of the project appraisal ➤ identify and define projects risk mitigation strategy ➤ support state governments on evaluation and recommendations of project application and provide feedback ➤ presentation before project approval committee of the state government and Empowered committee of MoRD Develop knowledge best best practices
Position Name	State Program Manager – Pedagogy & learning management.
Salary Range	The candidate shall be on probation for the first 6 months wherein Rs.60,000/- will be offered after satisfactory performance , it may be raised to Rs. 75,000/-
Eligibility	<p>Full time PG in MA in Education/M.Phil. Education/RD/MSW/MBA</p> <ul style="list-style-type: none"> ➤ Minimum 7 years of experience in the field of learning & development/ Publicity / communications / Internet Enabled communications. ➤ Age: Below : 45 Years

Job Description	<ul style="list-style-type: none"> ➤ Assist to DDU-GKY all IEC activities related to the DDU-GKY. ➤ Develop system for Knowledge Management in which provides the insights for policy management/ formulation, best practices, pilot studies etc ➤ Interface with SSC/NCVT/NSQF and other national & international standards agencies and suggest modifications/ improvements. ➤ Take care about all the MIS and Publicity through different mediums. ➤ Coordination with the Corporate Companies and Govt. Departments for successful implementation of DDU-GKY ➤ Coordination with the different organizations for searching new opportunities ➤ Prepare plans for micro level IEC activities like SHG,WLF and GPLFs ➤ Report on analysis effectiveness, productivity of training including monthly conducting TOT.
Position Name	State Program Manager – (PIA coordination and Development)
Salary Range	The candidate shall be on probation for the first 6 months wherein Rs.60,000/- will be offered after satisfactory performance , it may be raised to Rs. 75,000/-
Eligibility	<p>Any full time Master Degree / MBA in Marketing</p> <ul style="list-style-type: none"> ➤ Minimum 7 years' experience in relevant field dealing with industry engagement, marketing, sales and partner engagements ➤ At least one quality certification course should be under taken. ➤ Familiar in Kannada Language. <p>Age: Below : 45 Years</p>
Job Description	<ul style="list-style-type: none"> ➤ Assist in identifying the area or districts where the project is to be implemented and invite PIAs for formulating projects; ➤ Work closely with PIAs and the local government officers at the District and Block and Panchayat functionaries in the state in organizing mobilization drives, Job Melas and contact events to ensure participation from the target group; ➤ Capacity Build the PIAs on all aspects of implementing the project that includes - mobilization, counseling, selection and screening of candidates, training, concurrent monitoring, placement and tracking and alumni support services; ➤ Organize capacity building workshops and activities to strengthen the PIAs understanding and capacity to effectively use MRIGS and PFMS; ➤ Closely work with the State Rural Department Officials to ensure that updated and reliable information about the nature of courses being introduced, the quality of the program and the implementation status is available to the state and the central government for programme review meetings;

	<ul style="list-style-type: none"> ➤ Organize partnership and high networking events to identify and engage with new employers and PIAs to improve their network in the state to create better job employment opportunities; ➤ Bring more training providers who have a variety of courses (different vocational areas and at various levels and durations) to be able meet the aspirations of the students and the demands of the employers at the same time; ➤ Work closely with new employers in the State, understanding their skilling needs and facilitating their involvement in the DDUGKY programme to increase the number of Champion and Captive employers; ➤ Ensure that PIAs hire high quality trainers with adequate experience and fulfilling the criteria specified in the SOP and those desired by the prospective employers; ➤ Ensure PIAs are able upload the relevant information on programme implementation on the MRIGS in a timely manner; ➤ Assist PIAs in developing a robust tracking mechanism of candidates who have been placed and ensuring that adequate alumni support is made available to the trainees post joining; ➤ Have regular meetings with existing employers to ensure that their skilling demands are well understood and the programmes adopted by the PIAs reflect the demand to the extent possible; ➤ Assist in setting up Programme Steering Committee and organizing meetings in a periodic manner;
Position Name	State Program Manager – Inspection quality assurance & Branding
Salary Range	The candidate shall be on probation for the first 6 months wherein Rs.60,000/- will be offered after satisfactory performance , it may be raised to Rs. 75,000/-
Eligibility	<p>MBA in Project Management, Finance, Rural Development, Master of Social Work (MSW)</p> <ul style="list-style-type: none"> ➤ Minimum 7 years of experience in Project Performance Management/ Quality Assurance/Monitoring etc. in development project. ➤ Familiar in Kannada Language <p>Age: Below : 45 Years</p>
Job Description	<ul style="list-style-type: none"> ➤ The incumbent would be responsible for: ➤ Scorecard development and analysis; ➤ development and implementation of frameworks for quality assurance in infrastructure, trainers, curriculum etc.; ➤ working towards standardization of internal processes and preparing SOPs for the same; ➤ proposing quality circles and responsibilities marked for each period/ division/ sector etc..
Position Name	State Programme manager- <u>IT & Biometrics</u>

Salary Range	The candidate shall be on probation for the first 6 months wherein Rs.60,000/- will be offered after satisfactory performance , it may be raised to Rs. 75,000/-
Eligibility	Full time B.Tech (I.T)/ B.E (Computer Science/ MCA/M.Sc (IT) with some exposure to statistics are essential ➤ Minimum 7 years' experience in IT outsourcing, system analysis , design , development , testing , implementation and maintenance of the computer based information systems ➤ Familiar in Kannada Language Age: Below : 45 Years
Job Description	<ul style="list-style-type: none"> ➤ Develop strategies for implementation of software and hardware systems in the organization ➤ Manage and Develop effective and efficient processes and procedures for the capture and maintenance of program data ➤ Develop and manage MIS team ➤ Manage relationships with technology vendors on all aspects of IT systems ➤ Look after the purchase of the software and hardware systems and plan proper budget and quotations for the systems ➤ Provide training and necessary assistance to all the employees involved in using, and maintaining of the software systems ➤ Maintain the central databases, ensuring that program data are held securely with integrity ➤ Manage and deliver timely and reliable information in accordance with agreed plans and schedules and requirements including date/ reports from all stakeholders ➤ Attend and represent the DDU-GKY Division in all meetings concerning MIS
Position Name	State Programme manager- Coordination
Salary Range	The candidate shall be on probation for the first 6 months wherein Rs.60,000/- will be offered after satisfactory performance , it may be raised to Rs. 75,000/-
Eligibility	Full time any Post graduate/MSW/MBA ➤ Minimum 7 years' experience in areas of skill development, livelihood promotion, capacity building, and implementation support for central/state schemes, program management and monitoring. ➤ Familiar in Kannada Language Age: Below : 45 Years
Job Description	<ul style="list-style-type: none"> ➤ Project guidance & direction for implementation of the program; Alignment on expectations; ➤ Conflict/issue resolution; Regular reviews & updates to KSRLPS; ➤ Quality Control & Assurance; ➤ Project Tracking and Issue Resolution; ➤ Coordination with State Skill Mission and other State Skilling initiatives to build integrated approach for the state

Position Name	SENIOR OFFICER
Salary Range	Rs. 60,000 per month (consolidated)
Eligibility	<p>Full time any Post graduate/MSW/MBA</p> <ul style="list-style-type: none"> ➤ Minimum 5 years' experience areas of skill development, livelihood promotion, capacity building, and implementation support for central/state schemes, program management and monitoring. ➤ Familiar in Kannada Language <p>Age: Below : 45 Years</p>
Job Description	<ul style="list-style-type: none"> ➤ Should give the guidance & direction for implementation of the program; ➤ Alignment on expectations; Conflict/issue resolution; ➤ Regular reviews & updates to KSRLPS; ➤ Quality Control & Assurance; ➤ Project Tracking and Issue Resolution; ➤ Coordination with State Skill Mission and other State Skilling initiatives to build integrated approach for the state
Position Name	Thematic Staff- QUALITY ASSURANCE
Salary Range	Rs. 40,000 per month (consolidated)
Eligibility	<p>Full time any Post graduate</p> <p>Minimum 3-5 years of experience in quality assurance and control, research, social development</p> <ul style="list-style-type: none"> ➤ Familiar in Kannada Language <p>Age: Below : 45 Years</p>
Job Description	<ul style="list-style-type: none"> ➤ The incumbent would be responsible for: Scorecard development and analysis; ➤ development and implementation of frameworks for quality assurance in infrastructure, trainers, curriculum etc.; ➤ working towards standardization of internal processes and preparing SOPs for the same; ➤ proposing quality circles and responsibilities marked for each period/ division/ sector etc