MEMORANDUM OF UNDERSTANDING

1. THIS MEMORANDUM OF UNDERSTANDING (HEREINAFTER REFERRED TO AS ‘MoU’) IS EXECUTED ON THIS 20th DAY OF DECEMBER, 2017.

BETWEEN:

MINISTRY OF RURAL DEVELOPMENT, GOVERNMENT OF INDIA, having its Office at Rural Skills Division (DDU-GKY), Ministry of Rural Development, 3rd Floor, Eastern Wing, 124 Janpath, New Delhi 110 001, INDIA, represented by its authorized signatory Shri. Anil Subramaniam, working as Director, DDU-GKY, Ministry of Rural Development, and hereinafter referred to as ‘PRINCIPAL’ (which term shall unless it be repugnant to the context or meaning thereof mean and include its administrators, successors and assigns) of the One Part,

AND:

“Central Institute of Plastics Engineering & Technology (CIPET)”, a Government Agency as defined vide Notification No. 65/2017 dated 30th November, 2017 of Ministry of Rural Development, having its Head Office at T.V.K. Industrial Estate, Guindy, Chennai – 600 032, Tamil Nadu, India represented by its authorized signatory, Dr. Subash Chandra Shit, Principal Director, CIPET and hereinafter referred to as the “Government Agency” (which term shall unless it be repugnant to the context or meaning thereof mean and include its successors in interest, subsidiaries, affiliates, group companies and assigns) of the Other Part;

WHEREAS:

(a) Principal is implementing a placement linked skill development program called the Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY), which aims at alleviation of rural poverty through skill development and regular job placement for poor rural youth.

(b) Government Agency has expressed its willingness to extend its network of training facilities to train trades and specific skills as mentioned and attached in Annexure (1) and provide employment to rural poor youth as prescribed under DDU-GKY guidelines.

(c) Government Agency is also aware that the applications for new projects have to be made at central portal for DDU-GKY in terms of under DDU-GKY guidelines, as may be applicable from time to time.

(d) Government Agency is aware that the respective States (in case of Action Plan state) and MoRD (in case of Year Program will sanction the projects based on norms applicable under Guidelines for the scheme as may be applicable from time to time.


Anil Subramaniam/ANIL SUBRAMANIAM
Director
Ministry of Rural Development
Krisht Bhawan, New Delhi

CIPET
Ministry of Rural Development
Krisht Bhawan, New Delhi
2. PURPOSE OF MoU

TRAINING, PLACEMENT UNDER THE MoU

(a) The MoU between the 'Principal' and Government Agency/Organization confirms that the Government Agency is committed to train at least 2000 candidates in first 2 years and place at least 70% in terms of DDU-GKY Guidelines.

(b) Government Agency commits to undertake skill training courses aligned with National Skill Qualification Framework (NSQF) under National Council for Vocational Training (NCVT) or Sector Skill Councils (SSCs) or any other courses notified by Principal.

(c) Government Agency confirms that the starting pay (Cost to Company) for all placements, under the 'Government Agency' program shall be at least Rs. 8000/- per month.

(d) Government Agency confirms to have a minimum capacity of concurrent training of 500 candidates.

IEC- CO-BRANDING UNDER THE MoU

(g) Under the MoU, the Government Agency will create co-branded training center's STC/VTC Department. Such CIPET centre's STC/VTC Department will be named as "CIPET-DDU-GKY Skill Academy".

(h) The Government Agency under this MoU shall undertake IEC (information, education and communication) campaigns which shall showcase the high quality and approach of training, training methodology, trainers, employment of candidates in its DDU-GKY project.

(i) All "CIPET-DDU-GKY Skill Academy" will prepare co-branded training materials, Videos and PPTs.

(j) "CIPET-DDU-GKY Skill Academy" will also conduct various activities such as quiz, participative competitions, field trips and other activities to sustaining and increase the Trainees involvement, improve awareness of the program and increase aspiration.

3. TERMS & CONDITIONS

(a) The tenure of this MoU shall be for a period of 3 Years, commencing from 20th December, 2017 and ending on 19th December 2020 unless the term is extended by mutual consent of the parties.

[Signature]

ANIL SUBRAMANIAM

[Title]

[Government of India]

[Ministry]

[Location]

[Date]

[Stamp]
(b) Either of the parties hereto shall be entitled at its sole discretion to terminate this MoU, forthwith by giving 30 days’ notice to the other party, of its intention to terminate this MoU. Upon termination of the MoU all confidential information shall be returned to the respective owning party and each party shall not showcase, use, promote, represent, co-brand or communicate any such arrangements or agreements under this MoU.

4. COMMUNICATION & CONFIDENTIALITY

(a) All information disclosed by the Party to the other Party under this MoU and any related agreements and know-how and other confidential and proprietary information relating to their Business (collectively “Confidential Information”), will be kept confidential by the Party receiving such information and will not be used by such Party other than in connection with this MoU and the related agreements, except with the expressed consent of the parties.

(b) All notices, requests or other communications under this MoU shall be in writing and issued by Speed post/email to the other party’s address given above.

5. AMENDMENTS

(a) No amendment or change to any provision of this MoU, nor consent to any departure by any Party from such provision, shall be effective unless it is made in writing and duly executed by or on behalf of both the Parties.

(b) The Parties may by mutual consent in writing by way of Supplementary MoU, carry out desired amendments, modifications and changes in this MoU. The Supplementary MoU shall be Co-terminus and be treated as part of this MoU.

6. MISCELLANEOUS

(a) Nothing herein shall be taken to constitute a legal partnership between the Parties hereto, nor shall the Parties have the authority, by virtue of the execution and implementation of this MoU or otherwise, to bind or impose any obligations on the other Party in any other way other than explicitly set out herein.

(b) This MoU may be executed simultaneously in two counter parts, each of which shall be deemed an original, but both of which together shall constitute one and the same instrument.

[Signature]

ANIL SUBRAMANIAM

Director

[Stamp]  
[Stamp]  
[Stamp]
(c) This MoU contains the entire understanding of the parties with respect to the subject matter contained herein and supersedes all prior understandings and undertakings, both oral and written, between the Parties with respect thereto.

(d) The Government Agency is aware that the signing of this MoU does not automatically entitle him to project sanction, for which it shall have to duly apply and shall be considered by the competent authority.

IN WITNESS WHEREOF, the parties have hereunto set their respective hands to these presents on the day, month and year first above written.

Signed Sealed and Delivered by the
Within named “PRINCIPAL”
Represented by its Authorized Signatory

Signed Sealed and Delivered by the
Within named “GOVERNMENT AGENCY”
Represented by its Authorized Signatory,

Dr. Subash Chandra Shit
Principal Director - CIPET

In presence of:
1. [Signature]
   [Name]

In presence of:
1. [Signature]
   [Name]
List of CIPET’s NSQF aligned Qualifications under Chemicals & Petrochemicals Sector are proposed to be conducted in DDU-GKY project at various CIPET locations

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Qualification</th>
<th>Qualification Code</th>
<th>NSQF Level</th>
<th>Educational Qualification</th>
<th>Minimum Age</th>
<th>Notional Hour</th>
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